

# Portable Entitlements



## Demographics

60% of respondents were female and a third of these women took a break from work to start a family; which for the majority was unpaid.

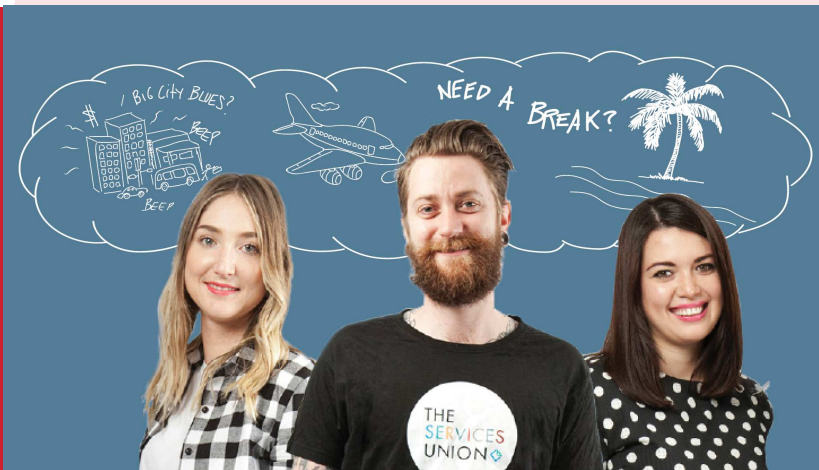
# Survey Says

Over 1020 Social and Community Service Industry employees across Qld completed our Portable Long Service Leave Survey.



## SACS Workers Want PLSL

79% of all respondents support our campaign with 39% taking a break for other reasons; which for the majority was unpaid.



## Let's Make Long Service Leave Portable!

Survey says 80% of workers have worked at up to 5 employers within 10 years of service in the SACS Industry with NO Long Service Leave accrued.

**LET'S MAKE IT PORTABLE!**



## Average Length of Service

Respondents who had over 10 years in the industry worked, on average, 6.7 years per employer. 72% of respondents who had over 10 years of service in the Industry have never achieved Long Service Leave.



## Why Do We Need PLSL

Health Reasons, Self Care and Annual Leave were predominate reasons for unpaid breaks from the work place. It's little wonder, prevention of "burnout" for the retention of skilled workers was the primary reason why we need a Portable Long Service Leave Scheme.



## EBAs Not The Magic Fix

Less than 20% of respondents are working under an EBA with only 55% of those having access to Long Service Leave pro-rata after 7 years. This means over 80% of respondents are reliant on the Industry Award for Long Service Leave after 10 years of service with one employer.